

**Islamic Republic of Pakistan  
Pandemic Response Effectiveness in Pakistan  
(P173796)**

**Negotiated Draft  
ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**March 21, 2020**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Islamic Republic of Pakistan (hereinafter the **Recipient**) will implement the Pandemic Response Effectiveness in Pakistan (the **Project**), with the involvement of the following Ministries/agencies/units: Ministry of National Health Services, Regulations and Coordination (MONHSRC), National Disaster Management Authority (NDMA) Benazir Income Support Program (BISP), Ministry of Federal Education and Professional Training, and Provinces of Balochistan, Khyber Pakhtunkhwa, Punjab, and Sindh. The International Development Association (hereinafter **the Association**) has agreed to provide financing for the Project.
2. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient. The Recipient will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<b>REGULAR REPORTING:</b> Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.	Quarterly throughout Project implementation	Ministry of National Health Services, Regulations and Coordination (MONHSRC), with inputs from Benazir Income Support Program (BISP), National Disaster Management Authority (NDMA), Federal Ministry of Education
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE:</b> The MONHSRC shall maintain qualified staff and resources to support management of ESHS risks and impacts of the Project including one environmental and social specialist and one health and safety specialist, each at federal and provincial Expanded Program for Immunization (EPI) cells under MONHSRC and provincial Health Departments.</p> <p>In the event implementation units are established in other implementing agencies these should include designated social development staff</p>	<p>An environmental and social specialist and a health and safety specialist at federal and provincial EPIs will be assigned to the project within one month after the Effective Date.</p> <p>Social development staff would be assigned to any additional implementation units upon their establishment</p>	Ministry of National Health Services, Regulations and Coordination (MONHSRC) and all other relevant implementing agencies

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.2 <b>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</b></p> <p>a. Assess the environmental and social risks and impacts of proposed Project activities, in accordance with the Environmental and Social Management Plan (ESMP) and the Gender and Social Assessment to be prepared for the Project, including to ensure that individuals or groups (including among others Kalash) who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project. During the development of the Project ESMP, NISP ESMP with relevant international guidelines will be applicable for the Project in the interim period.</p> <p>b. Prepare, disclose, adopt, and implement any environmental and social management frameworks/plans or other instruments required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMP, the social assessment, the EHSs, and other relevant Good International Industry Practice (GIIP) including WHO Interim Guidance (February 12,2020) on “Laboratory Biosafety Guidance related to the novel coronavirus (2019-nCoV” and WHO guidance: Safe management of wastes from health-care activities in a manner acceptable to the Association.</p> <p>c. Incorporate the relevant aspects of this ESMP, including, inter alia, any environmental and social management frameworks/plans or other instruments, ESS2 requirements, WHO Code of Ethics and Professional Conduct for all workers, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p>	<p>a. ESMP and Gender and Social Assessment to be conducted by not later than 30 days after the Effective Date; Assessment to be conducted before the carrying out of the relevant Project activities.</p> <p>b. Before the carrying out of the relevant Project activities, and thereafter throughout the carrying out of such activities.</p> <p>c. Before launching the procurement process for the relevant Project activities, and thereafter throughout the carrying out of such activities.</p>	<p>Ministry of National Health Services, Regulations and Coordination (MONHSRC) with the support from the Association’s team</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p><b>EXCLUSIONS:</b> The following type of activities are ineligible for financing under the Project:</p> <ul style="list-style-type: none"> <li>• Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) adverse impacts</li> <li>• Activities that have high probability of causing serious adverse effects to human health and/or the environment other than during treatment of COVID-19 cases where there would be serious adverse effects on people and the environment</li> <li>• Activities that may have significant adverse social impacts and may give rise to significant social conflict</li> <li>• Activities that may affect lands or rights of indigenous people or other vulnerable minorities,</li> <li>• Activities that may involve permanent resettlement or land acquisition or adverse impacts on cultural heritage</li> <li>• Any other excluded activities set out in the ESMP/Gender and Social Assessment of the Project</li> </ul>	During the assessment process conducted under action 1.2.a. above.	Ministry of National Health Services, Regulations and Coordination (MONHSRC), Benazir Income Support Program (BISP), National Disaster Management Authority (NDMA), Federal Ministry of Education
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT:</b> The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements, including WHO Code of Ethics and Professional Conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.</p>	Throughout Project implementation.	Ministry of National Health Services, Regulations and Coordination (MONHSRC), Benazir Income Support Program (BISP), National Disaster Management Authority (NDMA), Federal Ministry of Education
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to manage health care wastes and other types of hazardous and non-hazardous wastes.		
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; manage the risks of the use of security personnel; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse, and sexual harassment.		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.		
<b>ESS 8: CULTURAL HERITAGE</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	Not relevant.		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN:</b> Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.	A draft SEP was already prepared and disclosed and shall be updated within 30 days after the Effective Date	Ministry of National Health Services, Regulations and Coordination (MONHSRC), with inputs from Benazir Income Support Program (BISP), National Disaster Management Authority (NDMA), Ministry of Federal Education and Professional Training
10.2	<b>GRIEVANCE MECHANISM:</b> Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.	Throughout Project implementation.	Ministry of National Health Services, Regulations and Coordination (MONHSRC), Benazir Income Support Program (BISP), National Disaster Management Authority (NDMA), Ministry of Federal Education and Professional Training
<b>CAPACITY SUPPORT (TRAINING)</b>			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>Training topics for personnel involved in the implementation of Project activities will among others include:</p> <ul style="list-style-type: none"> <li>• COVID-19 Infection Prevention and Control Recommendations</li> <li>• Laboratory biosafety guidance related to the COVID-19</li> <li>• Specimen collection and shipment</li> <li>• Standard precautions for COVID-19 patients</li> <li>• Hazardous health care waste management</li> <li>• Risk communication and community engagement</li> <li>• WHO guidelines on quarantine including case management</li> <li>• WHO Code of Ethics and Professional Conduct</li> </ul>	<p>Throughout Project implementation.</p>	<p>Ministry of National Health Services, Regulations and Coordination (MONHSRC), Benazir Income Support Program (BISP), National Disaster Management Authority (NDMA), Ministry of Federal Education and Professional Training</p>